

General Policy Statement

As a company, McNab Sport is committed to ensuring that its activities cause minimal damage to the environment and to people who may be affected by our activities, including our staff, neighbours, clients and the community at large.

We believe that damaging the environment is both unacceptable and preventable, and is not in our interests as a business. Environmental management is as important as our other business activities.

Directors, managers and staff have a duty to ensure that all our work systems are designed, operated and maintained in a manner that will ensure that no harm is caused to the environment or that where damage is unavoidable, it is kept to a minimum. Staff have a contractual and legal duty to cooperate with us to enable us to achieve this and to comply with operating standards and procedures established by the company.

In order to minimise damage to the environment, the company will carry out risk assessments from which it will develop appropriate plans and preventive measures, including standard operating procedures for significant activities.

We shall provide employees with any necessary information, instruction and training to enable them to comply with this policy, and where necessary, shall appoint persons who are competent to help us comply with our duty of care.

The Management will ensure that environmental risks and controls are monitored and reviewed in order to confirm that the objectives of the policy are being achieved.

This policy is underpinned by the following principles:

Standards: We shall operate in a manner fully compliant with legislation, regulations and appropriate codes of practice pertaining to the industry and if possible, will exceed those standards.

Scrutiny: We shall co-operate with the regulatory bodies in their inspection regimes and give every support and encouragement to our customers in the event of their carrying out audits of our facilities or procedures

Sustainability: We shall minimise wherever possible the amounts of waste disposed of to landfill, through a programme of separation and recycling. We will work towards recovery from our waste streams as a matter of priority as a means of conservation of non-renewable resources, and will support more closely local authorities to assist them meet or exceed their waste recycling targets.

Waste Solutions: We shall ensure that the various waste materials flowing from our activities, in particular the disposal of chemicals, are packaged, stored, transported, treated and disposed of in an environmentally acceptable manner

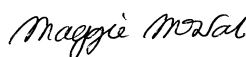
The company's arrangements for environmental management are documented in our Health, Safety and Environmental Manual which is kept at our Kinross office and in each company vehicle.

Signed **Duncan C. McNab**
Company Director /
Sports Surface Contractor



Date: 01/11/2023

Signed **Maggie McNab**
Company Secretary



Date: 01/11/2023